

Employment Information for the Position at Iwate University Faculty of Science and Engineering

1. Position and Number of Positions: 1 (one) assistant professor (tenure-track) or associate professor

2. Affiliation: Faculty of Science and Engineering, Department of Science and Engineering,
Studies in Creative Information Science (Undergraduate Program)
Graduate School of Arts and Sciences, Division of Science and Engineering,
Graduate Course in Design and Media Technology (Master's Program)
Graduate School of Science and Engineering, Division of Design and Media Technology,
Design Area (Doctoral Program)

3. Field of Specialization: Design-related (Information design), Human interface and interaction-related, Kansei informatics-related (Kansei design, Kansei interfaces)

4. Subjects to Teach
Assistant Professor
Specialized subject: Undergraduate - Information Design 1, Information Design 2
Graduate (Master's Program) - Introduction to Design and Media Technology (Omnibus), Collaborative Design Project
Graduate (Doctoral Program) - unscheduled

Associate Professor
Specialized subject: Undergraduate - Information Design 1, Information Design 2, Advanced Informatics Laboratory, Introductory Soft Path Engineering, Practical Soft Path Engineering, Scientific and Technical English 2, Graduation Research
Graduate (Master's Program) - Introduction to Design and Media Technology (Omnibus), Planned new class (Provisional name: Interface Design-related subject), Collaborative Design Project, Advanced Training, Advanced Research
Graduate (Doctoral Program) - Advanced Digital Content Design, Integrated Seminars in Design and Media Engineering, Advanced Seminar on Design, Advanced Research on Design 1, 2, 3

General Education Subject: In order to establish a university-wide implementation system for General Education Courses, etc., you will be required to be in charge of at least one of the "General Education Courses" or "Specialized Basic Courses" based on your field of employment.

In addition, to meet the diversifying needs of learning and to promote diverse and advanced media utilization, faculty members who are in charge of basic academic knowledge courses* in General Education Courses are required to create on-demand content for remote classes and a video syllabus (overview introduction).

*These are lecture courses in the applicant's research specialization held at a level of academic knowledge that can be understood by lower-year students from faculty other than the applicant's.

On-demand content for remote classes consists of 1 credit (7 lessons of 100 minutes each) × 2 subjects (2 credits) or 2 credits (14 lessons of 100 minutes each) × 1 subject (2 credits) or more.

5. Qualifications

Applicants must:

- (1) Have a doctoral degree (or be expected to receive a doctoral degree)
- (2) Have the ability to teach and supervise undergraduate and graduate students and promote advanced research work
- (3) Have Japanese and English language proficiency at or above a level required for supervising research work
- (4) Have the ability to properly engage in organizational operations as a member of a university
- (5) Be actively engaged in international collaborations, including welcoming international students and facilitating academic exchanges

6. Starting Date: April 1, 2025, or later

7. Term of Employment:

Assistant Professor

5 (five) years

Please note that an interim evaluation will be conducted by the day at which point three years will have passed from the date of employment, and a tenure review will be conducted by six months prior to the expiration date of the tenure-track faculty member's term. Tenure (assistant professor, without tenure) will be granted if target values required for granting tenure have been met during the term.

In the case of a particularly outstanding evaluation in the interim evaluation, the eligibility for granting tenure may be discussed at that time.

Please read the regulations regarding the university's tenure track system below:

[Regulations on the Iwate University Tenure Track System] (Japanese)

<https://www.iwate-u.ac.jp/about/disclosure/files/regulations/60200040.pdf>

Associate Professor

None

8. Compensation

Salary and Benefits: Based on the salary regulations of Iwate University and subject to annual salary system (Retirement allowance is paid at the time of retirement.)

Working Hours: Discretionary working system for professional work, 7 hours and 45 minutes of de facto working per day

Insurance: Employment Insurance, Social Insurance, Workers' Accident Compensation Insurance, Mutual Aid Association of the Ministry of Education, Culture, Sports, Science and Technology

Days off: Saturday, Sunday, public holidays, year-end and New Year holidays, etc.

9. Application Documents

- (1) A Curriculum Vitae (attach an ID photo and include an email address and any affiliated academic societies)
- (2) An outline of teaching experience in the field of specialization (lectures taught and/or their evaluation, experiences in instructing graduation research, etc.) (one A4 page)
- (3) A list of research achievements (list by category such as peer-reviewed original scientific papers, books, papers for international conferences, review/commentary papers, research reports, oral presentations, selected or awarded works, or solo exhibitions). If the applicant is the first author or corresponding author, mark the name of the author of the paper with an asterisk (*).
For scientific papers, include the impact factor of the journal in which the paper was published.
- (4) Up to 10 copies of your representative scientific papers (photocopies are accepted) or representative works that have been selected or awarded in juried exhibitions or contests (such as documents, demo videos).
- (5) An outline of past research achievements (two A4 pages)
- (6) A list of external grants received (list by category such as the Grants-in-Aid for Scientific Research, joint research grants, donations for education and research, commissioned research, etc. Include a principal investigator and co-investigators.)
- (7) Aspirations for research and education at Iwate University (two A4 pages)
- (8) Name, affiliation, and contact information of two professional references who are willing to be contacted about the applicant
- (9) Any other documents for reference (experiences in being an official or member of an academic society/association or national/prefectural/municipal government, taking a position or being a

committee member at your current institution, study abroad, international conference management, etc.)

10. Application Period: From Oct 18, 2024 to no later than Dec 20, 2024 Deadline for receipt

11. Selection Process

The selection process will be conducted in two stages.

Primary screening: documents screening

Secondary screening: interviews

Applicants will be notified of the results immediately after the screening (details for the secondary screening will be provided to any applicants who passed the primary screening) by email.

Iwate University is promoting diversity. As part of this effort, Iwate University is implementing the following measures in relation to this open recruitment.

Assistant Professor

<Efforts to Promote Employment of Young Faculty Members>

-Up to 2,000,000 yen for start-up expenses (research expenses) will be provided.

Tenure-track faculty members (Lecturers and Assistant Professors) will receive a research grant of 2,000,000 yen in a lump sum for 2 years from the date of hire.

<Efforts to Promote the Recruitment of Female Faculty Members>

- Up to 200,000 yen of retention fund (research expenses) will be provided.

Female Lecturers and Assistant Professors assigned to the university will receive 200,000 yen in a lump sum as research expenses for 2 years from the date of hire.

- Any maternity, childcare, or family care leave taken before or after childbirth will be taken into consideration during the selection process (regardless of gender, please specify the period of leave in your resume).

- Various support for work-life balance: <https://diversity.iwate-u.ac.jp/support/wlb/>

Dual residence allowance system, next generation development support (support for balancing childbirth and childcare) and family caregiver support, on-campus childcare center, on-campus childcare space, etc.

- Career support for female researchers: [https://diversity.iwate-u.ac.jp/support/womenresearchers/Research supporters/assistants assignment system](https://diversity.iwate-u.ac.jp/support/womenresearchers/Research%20supporters/assistants%20assignment%20system), buyout system dedicated for female

researchers, overseas dispatch program for female researchers global career development, etc.

*Support will be provided as needed through the initiative project for realizing diversity in the research environment (female leader development type) subsidized by the MEXT funds:

<https://iwatewomensleadership.iwate-u.ac.jp/>

Associate Professor

<Efforts to Promote the Recruitment of Female Faculty Members>

- Priority will be given to women (in cases where performance and qualification evaluations are deemed equal) *

- Up to 1,000,000 yen of retention fund (research expenses) will be provided.

Female Professors/Associate Professors assigned to the university will receive 500,000 yen per year for 2 years as research expenses.

- Any maternity, childcare, or family care leave taken before or after childbirth will be taken into consideration during the selection process (regardless of gender, please specify the period of leave in your resume).

- Various support for work-life balance: <https://diversity.iwate-u.ac.jp/support/wlb/>

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12. Sending Address and Contact Information

4-3-5 Ueda, Morioka, Iwate 020-8551 JAPAN

Iwate University Faculty of Science and Engineering, Creative Information Course,
Matsuyama Katsutsugu

Phone: +81-(0)19-621-6465 E-mail: m18u@iwate-u.ac.jp

(If you are applying by mail, please send the application documents as “Express Registered Mail” and write “Enclosed: Application Documents for the position of assistant professor or associate professor in Creative Information Course on the envelope in red. The application documents will not be returned.)

13. Other

Personal information in the application documents will only be used for the purpose of screening and hiring procedures and will not be used for any other purposes.