

July 3, 2026

Call for application in English Linguistics at Iwate University
Faculty of Humanities and Social Sciences

1. Position and Number of Positions: 1 (One), Associate Professor (full-time position) or Lecturer (tenure track), Female Only

* The current open recruitment is limited to female applicants in accordance with Article 8 of the Equal Employment Opportunity Law, as part of the university's efforts to promote gender equality.

2. Affiliation:

Faculty of Humanities and Social Sciences, Department of Human Sciences and Cultural Studies

Graduate School of Arts and Sciences, Division of Interdisciplinary Cultural Studies (Master's Program)

3. Research field: English Linguistics

4. Subjects to Teach:

The appointee will teach classes in the following general and specialized areas.

General education:

Comprehensive English I and II, Linguistics, and others as needed.

Specialized education:

Basic Seminar, Advanced English Skills B, English Linguistics A - D, Seminar in English Linguistics A - D, Advanced Research, and others.

Additionally, omnibus courses conducted by a group include: Basic Synthetic Sciences (Human Culture) A and B, Synthetic Science, International Cultural Studies, Training in International Exchange, and others.

Graduate education:

Advanced English Linguistics, Advanced Seminar on English Linguistics, Advanced Research, and others.

Additionally, omnibus courses conducted by a group include: Advanced Multicultural Symbiosis, Basic Comprehensive Cultural Studies, Topics in Global Culture, Cultural Management, and others.

- We might ask you to modify the courses you will be in charge of. Please take note of this possibility.
- In order to establish a university-wide implementation system for General Education Courses, etc., you will be required to be in charge of at least one of the "General Education Courses" or "Specialized Basic Courses" based on your field of employment.

In addition, to meet the diversifying needs of learning and to promote diverse and

advanced media utilization, faculty members who are in charge of basic academic knowledge courses* in General Education Courses are required to create on-demand content for remote classes and a video syllabus (overview introduction).

* These are lecture courses in the applicant's research specialization held at a level of academic knowledge that can be understood by lower-year students from faculty other than the applicant's.

On-demand content for remote classes consists of 1 credit (7 lessons of 100 minutes each) × 2 subjects (2 credits) or 2 credits (14 lessons of 100 minutes each) × 1 subject (2 credits) or more.

5. Term of employment:

Associate professor: None (however, the retirement age is the last day of the fiscal year in which the employee reaches 65 years of age.)

Lecturer: 5 (five) years. Please note that an interim evaluation will be conducted by the day at which three years have passed from the date of employment, and a tenure review will be conducted seven months prior to the expiration date of the tenure-track faculty member's term. Tenure (associate professor, without tenure) will be granted if target values required for granting tenure have been met during the term. In the case of a particularly outstanding evaluation in the interim evaluation, the eligibility for granting tenure may be discussed at that time.

6. Qualification for application:

Those who meet all the following requirements:

- (1) Applicants should hold a doctoral degree (including a degree awarded in a foreign country) or have research achievements equivalent to those of a doctoral degree holder.
- (2) Applicants should have the research achievements in the field of English Linguistics and/or related fields.
- (3) Applicants should be enthusiastic about research activities and be highly motivated and enthusiastic about education. They should be able and willing to play an active role in academic affairs using Japanese.

* Furthermore, what fulfills the following conditions is desirable.

- Those who have experience of interchanging internationally, and experience of studying abroad etc. in the past.
- Those who have some educational experience in the past in research institutions, such as universities.

7. Starting date: April 1, 2027

8. Workplace Address

Faculty of Humanities and Social Sciences, Iwate University, 3-18-34 Ueda Morioka, Iwate 020-8550, Japan

9. Application deadline: September 4, 2026 JST (Deadline for receipt)

10.Submission of application documents

Submit application documents by the electronic data via e-mail, in principle.

- (1) Curriculum vitae (Please use the specific style as shown in the attached document.)
- (2) Educational and research achievements (Please use the specific style as shown in the attached document.)
- (3) PDF files of less than five major publications selected from (2). (However, publication books are acceptable by mail in the form of one copy of the original.)
- (4) Abstracts of each major publication of (3) (approximately 400 characters in Japanese for each English publication, or approximately 250 words in English for each Japanese publication : PDF file)
- (5) Summary of your previous research activities and future research plans (within 1,200 characters in Japanese, PDF file)
- (6) Statement of your educational policy (within 1,000 characters in Japanese: PDF file)
- (7) Previous main lesson subjects (lectures) in charge (Please use the specific style as shown in the attached document.)

11. Application document submission method

(1) Online Application

E-mail: sukita@iwate-u.ac.jp

* Please write “English Linguistics teacher application” in the application mail subject name.

(2) Mailed documents

Faculty of Humanities and Social Sciences, Iwate University, 3-18-34 Ueda Morioka,
Iwate 020-8550, Japan

SUKITA Tomohiko

* Please write clearly in red on the front of the mail envelope “English Linguistics application documents enclosed”, if by mail.

* Submit application documents by the electronic data via e-mail, in principle. If you wish us to mail back the publication books you submit, please state it, and enclose a cash on delivery slip with a return envelope.

12. Contact for inquiries

Name: SUKITA Tomohiko

E-mail: sukita@iwate-u.ac.jp

*E-mail only

13.Others

(1) The selection criteria are stipulated in the “National University Corporation Iwate University Teacher Selection Criteria” and the “Iwate University Faculty of Humanities and Social Sciences Teacher Selection Criteria” and selection will be made in accordance with these criteria.

(2) After screening the documents, a second screening (an interview and a trial lesson) will be conducted. Please note that the travel expenses will not be paid in the second screening. In some cases, the second screening may be held online. Details about the interview and the trial lesson will be provided in due course of time.

- (3) If you wish us to mail back the publication books you submit, please state it, and enclose a cash on delivery slip with a return envelope.
- (4) The salary and working conditions after hiring will be in accordance with the regulations established by Iwate University.
- (5) Employees of Iwate University receive social insurance, employment insurance, worker accident compensation insurance, and MEXT Mutual Aid Association.
- (6) Holidays are weekends and holidays, year-end, and New Year holidays, etc.
- (7) All the private data in application for selection and employment is handled in strict confidentiality, and it is not utilized for any other purpose.
- (8) This open recruitment is a women's quota by virtue of the Article 8 Equal Employment Opportunity Act. For new female researcher, the subsidy will be paid to support starting her laboratory in Iwate University.

14. Comments

Iwate University is promoting diversity and is taking the following measures to increase and retain diverse researchers.

<Efforts to Promote Employment of Young Faculty Members>

- Up to 1,000,000 yen for start-up expenses (research expenses) will be provided.
Tenure-track faculty members (Lecturers) will receive a research grant of 1,000,000 yen, the amount for 2 years starting from the date of hire.

<Efforts to Promote the Employment of Female Faculty Members>

- Up to 1,000,000 yen of retention fund (research expenses) will be provided.
Female Associate Professors assigned to the university will receive 500,000 yen per year for 2 years as research expenses.
Female Lecturers assigned to the university will receive 200,000 yen, the amount for 2 years starting from the date of hire.
- Any maternity, childcare, or family care leave taken before or after childbirth will be taken into consideration during the selection process (regardless of gender, please specify the period of leave in your resume).
- Career support for female researchers:
<https://diversity.iwate-u.ac.jp/support/womenresearchers/>
- Various support for Work-life balance support*: <https://diversity.iwate-u.ac.jp/support/wlb/>
Research supporters/assistants assignment system, dual residence allowance system, next generation development support (support for balancing childbirth and childcare) and family caregiver support, on-campus childcare space, etc.

* Available regardless of gender.